



LEADERSHIP INSTITUTE
COLUMBUS STATE UNIVERSITY

Link to LI

September Issue

A monthly newsletter provided by the Leadership Institute enhances our commitment to supporting you and sharing the latest in leadership.

TUNE OUT TO TUNE IN

Add some rhythm to your reading. Play this track while you scroll.

Music use at work correlates with higher satisfaction & productivity.

In a study published in *PMC*, different kinds of music use at work (cognitive, emotional, background) were associated with improvements in satisfaction, which in turn were linked to higher self-reported productivity. [CLICK HERE](#) for more details on the study.



A Generational Glossary

Turns trendy phrases into practical leadership insights for motivating and engaging younger employees.

This Month's Term: "It's giving..."

Gen Z usage: Used to describe the overall vibe or impression something creates.
Example: “*This presentation is giving CEO energy.*”

Gen X translation: “This reminds me of...” / “This conveys the feeling of...”

Leadership Insight:

When a younger employee says “*It’s giving...*”, they’re highlighting the **tone, style, or impact** of a project, leader, or workplace moment. Leaders can take this as feedback about how their actions (or the organization’s culture) are being perceived. By paying attention to these cues, Gen X leaders can better align their communication and leadership presence with the positive impressions their teams value.

UPCOMING EVENTS

Don't miss our upcoming FREE webinar!

[How the Power of Connection Promotes Success](#)

Participants will learn the importance of creating intentional connections among employees at work is essential to the success of any organization or group of people. In this webinar, we'll explore the research that supports the impact of an employee's sense of connectedness to their performance.

AUG.
28 **Extinguish the Flame of Burnout**

SEPT.
30 **How the Power of Connection Promotes Success**

OCT.
23 **"My Door is always open"...or is It?**

NOV.
4 **Leading & Supporting Employees with ADHD**

DEC.
11 **People Aren't Stupid, Just Different Perspectives**

L.I.V.E. CSU

At CSU, we're committed to investing in our people. Our internal leadership program offers opportunities for both personal growth and professional enrichment.



If you are a CSU employee, click the icon to check out our amazing program.



MENTOR MATCH

CSU is piloting MentorMatch with 10 mentor-mentee pairs from October 2025 to March 2026, reflecting our determination to strengthen campus engagement with the goal of extending that impact into the wider community. Those not matched may pursue other professional development opportunities and will be considered for the January–June 2026 cohort.

If you are a CSU employee, click the icon for more details.

Your future talent is just a click away!



Create a student internship
Fill full-time job opportunities



COLUMBUS STATE
UNIVERSITY
careercenter.columbusstate.edu

DOWNLOAD OUR SERVICE CATALOG



Share this email:



[Manage](#) your preferences | [Opt out](#) using TrueRemove®

Got this as a forward? [Sign up](#) to receive our future emails.

View this email [online](#).

3100 Gentian Blvd.
Columbus, GA | 31907 US

This email was sent to .

To continue receiving our emails, add us to your address book.

emma®

[Subscribe](#) to our email list.