



## Link to LI

### *February Issue*

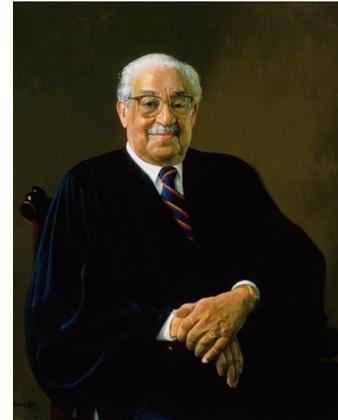
A monthly newsletter provided by the Leadership Institute designed to deepen your understanding of leadership and support your continued growth.

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### Leadership Spotlight

#### Thurgood Marshall

Thurgood Marshall most closely aligns with a **transformational leadership style**. As lead attorney in *Brown v. Board of Education*, he helped overturn the doctrine of “separate but equal,” fundamentally reshaping American education and civil rights jurisprudence. Rather than working around unjust systems, he worked through them to permanently alter their structure. This mirrors transformational leaders who understand that sustainable change requires institutional reform, not just symbolic action.



[CLICK HERE](#) to access Villanova University’s recent study highlighting research-backed findings on transformational leadership and its influence on culture and performance in the workplace.

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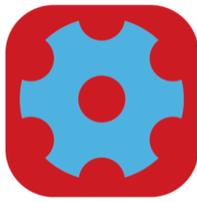
### Tune Out To Tune In

**Music use at work correlates with higher satisfaction & productivity.** [CLICK HERE](#) for more details on the study.

This month’s tune honors transformational leaders whose vision, resilience, and bold action reshaped history and expanded opportunity for generations to come.

Click the music icon to find out which song it is.





## A Generational Glossary

Turns familiar phrases into practical leadership insights for motivating and engaging employees across generations.

Inspired by Black History Month and the courage of transformational leaders who challenged systems and expanded opportunity, **this month's term is "Trailblazer"**.

**Cultural Usage:** Used to describe someone who opens doors where none previously existed and creates access for others to follow.

**Example:** "They are a trailblazer in operational efficiency, streamlining processes that improved performance company wide."

**Gen Z Translation:** "Built different".

**Workplace Translation:** "You drove innovation that positioned us ahead of the curve."

**Leadership Insight:** When leaders use the word trailblazer, it signals innovation paired with courage. Transformational leaders do not simply perform well within existing structures. They question limitations, introduce new possibilities, and expand representation. Recognizing trailblazing behavior reinforces initiative, forward thinking, and responsible risk taking. It encourages employees to think beyond maintenance and toward meaningful, lasting change.

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## Upcoming Events

### DISRUPTIVE LEADERSHIP SERIES WEBINARS

#### LEADING IN THE GRAY:

#### DISRUPTING THE MYTH OF CERTAINTY

This session explores adaptive leadership in times of ambiguity. This topic challenges the traditional expectation that leaders must always have clear answers, instead positioning uncertainty as a strategic advantage. Participants will learn how to use "productive doubt" to spark innovation, build psychological safety around experimentation and failure, and apply simple frameworks that help organizations move forward even when all the answers are not yet known.

FREE LIVE EVENT

THURSDAY, FEBRUARY 26, 2026 | 11 AM

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